

Global Working Group on Anticipatory Action for Displacement

Workshop Concept Note and Agenda

Date/Time: 5 December 2025, 09:00–17:00

Location: The Loft, Am Krögel 2, 10179 Berlin

Background

The [Working Group on AA for Displacement](#) seeks to accelerate the design, development, implementation and streamlining of anticipatory action approaches for displaced people and those at risk of becoming displaced. It focuses on knowledge exchange, increasing collaboration across actors and sectors, and promoting the development of foresight-informed, timely, and effective anticipatory activities and frameworks suitable for displaced and other targeted populations. The Working Group is achieving this through monthly TWG meetings; the development of practical guidance, tools, and knowledge outputs; undertaking joint advocacy; and strengthening the evidence base on anticipatory action and displacement.

In December 2025, the WG is convening a one-day workshop to catalyze collaboration and continue progress on key joint deliverables to accelerate our work in 2026 and beyond. The workshop marks the first full-day meeting since the establishment of the Working Group in April 2025 and builds on previous exchanges both within the Working Group and in two Workshops on Anticipating the Humanitarian Impacts of Displacement hosted by DRC, IOM, GRC, IFRC and FAO under the umbrella of the Anticipation Hub in 2023 and 2024 respectively. This year's exchange is organized by DRC, IOM and GRC and hosted by the Anticipation Hub.

While the term 'AA and displacement' can take on many meanings, the WG workshop will focus specifically on 1) AA for already displaced populations ahead of climate-related hazards, and 2) AA in anticipation of displacement and its impacts to mitigate rates and length of displacement, and key humanitarian impacts.

Purpose

The workshop aims to further the conceptualisation and outlining of concrete, near-term goals and joint deliverables across two priority areas, with a focus on situations 1 and 2 shared above:

- Operations/Programmes and Frameworks for AA and displacement
- Data, Analysis and Triggers for AA and displacement

The workshop will also offer space for knowledge sharing and reflection, and the brainstorming of other areas of future work. For those less familiar with AA or displacement, this workshop will also serve as a stimulating entry point for learning and practice.

Objectives

- Refine a draft stakeholder and activity landscaping of AA and displacement
- Align a deliverables roadmap with leads/co-leads, contributors, and timelines
- Produce draft outlines for respective displacement scenarios (e.g., operational guidance modules; activation frameworks; trigger/indicator packs)
- Align priority joint deliverables across Operations/Programmes & Frameworks *and* Data, Analysis & Triggers sub-groups
- Confirm priorities for 2026 and a 6-month action plan with deliverables, dates, and milestones.

Participants

WG members from UN, NGOs, RCRC, government, academia/tech, and donors engaged in the AA for Displacement WG; Co-chairs: IOM & DRC. This is envisioned as a closed door session with a maximum of 2 representatives from different organisations present. Some of the day will be hybrid, with virtual discussions and the live-streaming of plenary presentations and discussions.

Preparation

A **light questionnaire** will be circulated to participants to provide inputs ahead of the workshop, including examples of work they would like to share with the broader group.

Pre-materials will be provided to participants ahead of the workshop, including:

- Synthesis of current forecasting tools relevant for AA for displacement
- Synthesis of key methodologies for forecasting
- Existing publications on AA for already displaced populations
- Scenario case descriptions

High-Level Agenda: Thursday PM and Friday: 09:00–17:00

Time	Session	Details
Thursday, 4 December		
17.00–19.00 (approx)	An optional informal get-together over drinks will be held following the Global Dialogue Platform (time and location TBC).	This gathering will offer a place to informally meet, debrief the GDP, and discuss information and questions from GDP sessions that are relevant to bring to Friday's workshop.
Friday, 5 December		
09.00–09.30	Opening Plenary	Welcome, objectives, outputs, working norms; quick recap of WG aims/ToR and draft landscape of existing work
09.30–11.00	Parallel Breakout Sprint #1 (4 sub-groups)	Problem statements per scenario, users, 2–3 priority deliverables, success metrics.
11.00–11.15	Coffee/Buffer	
11.15–12.15	Parallel Breakout Sprint #2 -- Scenario Synthesis (2 larger sub-groups, one per scenario)	Ops/Programmes & Frameworks and Data, Analysis & Triggers for Scenario 1 (Groups A+C) and Scenario 2 (Groups B+D)
12.15–13.00	Lunch	
13.00–14.30	Parallel Breakout Sprint #3 (4 sub-groups)	Individual groups develop detailed outlines of key
14.30–14.45	Coffee/Buffer	
14.45–15.45	Cross-scenario alignment within Ops/Programmes & Frameworks <i>and</i> Data, Analysis and Triggers (2 larger sub-groups)	Ops/Programmes & Frameworks groups (A+B) <i>and</i> Data, Analysis & Triggers (C+D) work together to compare outputs and synthesize plan for priority deliverables
15.45–16.30	Read-out / pitching, feedback and prioritization	Endorse deliverables roadmap, owners, and calendar; immediate next steps
16.30–17.00	Closing Plenary	AOB, reflections on insights from group work